

July 6, 1989

20-00

PROPOSED ADDENDUM TO THE CURRENT AGREEMENT
BETWEEN THE CITY OF LINDEN *Linden, City of*
AND

F.M.B.A. LOCAL #34

REGARDING THE ESTABLISHMENT OF AN EMERGENCY MEDICAL SERVICE

1. The Fire Department Table of Organization shall be changed from ninety (90) Uniformed Firefighters to seventy-eight (78) Uniformed Firefighters and twelve (12) Emergency Medical Technicians/Uniformed Firefighters (E.M.T., U.F.D.).
2. The new job classification of E.M.T., U.F.D. will be promotional subject to New Jersey Department of Personnel testing.
3. For the purpose of promotions, assignments or lateral moves, the title of E.M.T., U.F.D. will be the same and equal to the U.F.D. classification.
4. The Emergency Medical Service. (E.M.S.) System shall operate in accordance with all applicable State of New Jersey statutes and regulations.
5. If at any time the E.M.S. System fails to meet the State of New Jersey statutes and regulations or if two. (2), E.M.T., U.F.D.'s are unavailable to man the E.M.S. System ambulance, and replacements are unavailable under the emergent circumstances and procedures as set forth in paragraph 8, it shall be taken out of service.
6. The two. (2) E.M.T., U.F.D.'s assigned to the E.M.S. ambulance for a tour of duty shall not be included in the thirteen (13) firefighter minimum manning requirement.
7. The City shall provide for adequate insurance coverage and pension benefits for those members assigned to the E.M.S. System. In the event an E.M.T., U.F.D. is injured while performing E.M.S. duties and would otherwise be eligible for benefits under the New Jersey Police and Fire Retirement System, except for the fact that said E.M.T., U.F.D. was injured while performing E.M.S. duties, the City shall be responsible to said E.M.T., U.F.D. for the difference in available pension benefits.

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8. All City of Linden Uniformed Firefighters who currently hold a valid E.M.T. Certificate which was obtained through the City of Linden Fire Department shall be required to maintain their E.M.T. Certification. Provided, however, that no Firefighter, except those Firefighters who become employed by the City of Linden Fire Department subsequent to the effective date of the within Addendum, shall be required to perform E.M.S. duties without his consent, except in the event of an emergency.

The term emergency shall be defined as any unusual conditions caused by fire, disaster, civil disturbance, melee or riot or vacancies caused by sickness or injury reported or having occurred less than two, (2), hours prior to the commencement of the employees tour of duty, whereby the safety of the public is endangered or imperiled or where an entire shift is held over or an entire shift is called in early. The filling of a vacancy in an E.M.T., U.F.D. position under emergent circumstances as defined above, shall be accomplished by first recalling the active E.M.T., U.F.D.'s to solicit volunteers; if the vacancy remains unfilled, then all of the Firefighters with valid E.M.T. Certificates who are not active in the E.M.S. system shall be contacted to solicit volunteers; if the vacancy still remains unfilled, then all active E.M.T., U.F.D.'s and, subsequently, all Firefighters with valid E.M.T. Certificates shall be subject to mandatory recall. In the event a Firefighter with a valid E.M.T. Certificate, who is not active in the E.M.S. System, fills a vacancy created under emergent conditions, that Firefighter shall receive the same increase in base salary as an active E.M.T., U.F.D. for time spent as a volunteer active E.M.T., U.F.D.. In no event, shall such volunteer active E.M.T., U.F.D. be considered a permanent active member in the E.M.S. System due to E.M.S. duties performed under emergent conditions.

9. Each platoon shall have three, (3), E.M.T., U.F.D.'s assigned to it. The E.M.T., U.F.D.'s, shall come from volunteers in the order of seniority or from the new members of the Linden Fire Department who become employed after the E.M.S. System is in effect. When a new member of the Linden Fire Department, who is an E.M.T., U.F.D. and assigned to a platoon, E.M.T., U.F.D. senior in the system may rotate out. Said E.M.T., U.F.D. shall return to Firefighter status at the prevailing Firefighter rate of pay.

10. When an E.M.T., U.F.D. rotates out of the system, said member shall not be reassigned to the E.M.S. without the member's consent. Any member who volunteers for the E.M.S. shall be required to stay in the system until such time as a rotation opportunity arises.
11. The primary hrs. of the E.M.S. System shall be Monday through Friday, 5:00 a.m. to 6:00 p.m.
12. If on a given tour of duty, the E.M.S. is scheduled to be in operation and the number of E.M.T., U.F.D.'s falls below two, (2), the necessary E.M.T., U.F.D.'s shall be recalled to fill the vacancies and shall be compensated at time and one-half their base rate of pay.
13. The E.M.S. System shall be a Linden Fire Department operation, it shall be administered and operated by the Linden Fire Department.
14. The E.M.S. System shall have an administrator, (in rank of officer), who shall be responsible for direction, equipping and maintaining the system.
15. The E.M.S. System's radio shall operate on the low band frequencies, 46.06 and 46.10.
16. The City shall provide the members of the E.M.S. System with suitable work clothing, separate from station uniforms, (exception, Titan Jacket), and shall provide laundry service for the E.M.T.s' work uniforms.
17. The City shall provide the E.M.T., U.F.D.'s with the personal medical equipment necessary to perform their duties and shall replace said equipment if lost or damaged.
18. The City shall provide immediate medical screening to E.M.S. personnel who may have come in contact with diseases which could jeopardize the E.M.T., U.F.D.'s health and safety.
19. Any E.M.T., U.F.D. who holds an E.M.T. Certification from the State and who is assigned to the E.M.S. System shall receive eight percent, (8%), more than the U.F.D. base salary in effect.


20. Firefighters who attend E.M.T. school shall be compensated in cash for their time in excess of the 42-hour work schedule at a rate of time and one-half.
21. There will be two, (2), persons assigned to the Fire Alarm Bureau at all times, one, (1), being a U.F.D. firefighter.
22. When the assignment of two, (2), E.M.T., U.F.D. employees causes overtime to be paid to other than E.M.T. assigned personnel, U.F.D. Firefighters will be used to fill the overtime.
23. The City agrees to review all aspects of the E.M.S. System with the F.M.B.A. after six (6) months of its effective starting date.
24. This agreement shall be adopted as an Addendum to the current Agreement between the City of Linden and the F.M.B.A. Local #34.
25. Any E.M.T., U.F.D. assigned to the E.M.S. System, not assigned to the ambulance, shall work as line firefighters.

BY: 
PAUL WERKMEISTER, MAYOR

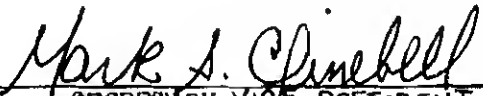
ATTEST: July 19, 1989


DEPUTY CITY CLERK, FELIX A. EVANS

FIREMEN'S MUTUAL BENEVOLENT ASSOCIATION

BY: 
PRESIDENT

ATTEST:

BY: 
SECRETARY VICE PRESIDENT

A RESOLUTION AMENDING AND SUPPLEMENTING
THE CURRENT CONTRACT BETWEEN F.M.B.A.
LOCAL #34 AND THE CITY OF LINDEN.

WHEREAS, it has become necessary for the City of Linden to negotiate certain amendments to the current contract between the City and F.M.B.A. Local #34 to insure that ambulance service is provided to the citizenry; and

WHEREAS, such amendments are in the best interests of the City of Linden and will serve to promote the health, safety and welfare of our residents;

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF LINDEN that the aforesaid amendments to said contract, copies of which are annexed hereto and incorporated herein by reference, be and hereby are approved and ratified; and

BE IT FURTHER RESOLVED that the Mayor and City Clerk be and hereby are authorized to execute said amendments on behalf of the City of Linden.

PASSED: July 18, 1989

APPROVED: July 19, 1989

Richard T. Brzezicki

President of Council

ATTEST:

Paul Werkmeister

Mayor

Felixca A. Evans

DEPUTY City Clerk

Certified to be a true and exact copy.

Val D. Imbriaco
City Clerk, City of Linden, N. J.
Date: 7/19/89